

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

LEGAL AID OF THE BLUEGRASS, INC.
Employer

and

Case 09-RC-254679

NATIONAL ORGANIZATION OF LEGAL
SERVICES WORKERS/UAW LOCAL 2320
Petitioner

ORDER

The Employer's Request for Review of the Acting Regional Director's Decision and Order on Challenged Ballots is denied as it raises no substantial issues warranting review.¹

JOHN F. RING, CHAIRMAN

MARVIN E. KAPLAN, MEMBER

WILLIAM J. EMANUEL, MEMBER

Dated, Washington, D.C., July 8, 2020.

¹ In denying review, we agree with the Acting Regional Director that social worker Sarah Lowe is unambiguously included in the unit under the first step of *Caesar's Tahoe*, 337 NLRB 1096 (2002). Accordingly, we do not reach the second or third steps of the *Caesar's Tahoe* test.